

Local 118 Plumbers & Steamfitters

Wage Rate & Dues Schedule

Effective June 01, 2025 to May 31, 2026

Employer Contributions	Journeyman	Foreman	General Foreman
Base Rate	\$57.35	\$61.94	\$64.23
Industry (I.D.F.)	2.43	2.43	2.43
Taxable Rate	\$59.78	\$64.37	\$66.66
Pension	13.00	13.00	13.00
Supplemental Defined Contribution	1.50	1.50	1.50
Health Insurance	11.37	11.37	11.37
Education	3.40	3.40	3.40
Ind (I.D.F.)/LMCC	0.55	0.55	0.55
Total Package	\$89.60	\$94.19	\$96.48
Employees Dues deducted from wages	1.88	1.88	1.88

Apprentices/Yard & Warehouse

Description	Youth Apprenticeship 25%	Yard & Warehouse 35%	1 st Year 45%	2 nd Year 55%	3 rd Year 60%	4 th Year 65%	5 th Year 75%
Base Rate	\$14.34	\$20.07	\$25.81	\$31.54	\$34.41	\$37.28	\$43.01
Industry (I.D.F.)	0.00	0.00	2.43	2.43	2.43	2.43	2.43
Taxable Rate	\$14.34	\$20.07	\$28.24	\$33.97	\$36.84	\$39.71	\$45.44
Pension	0.00	\$0.00	\$0.00	\$13.00	\$13.00	\$13.00	\$13.00
Supplemental Defined Contribution	0.00	0.00	0.68	0.83	0.90	0.98	1.13
Health Insurance	0.00	11.37	11.37	11.37	11.37	11.37	11.37
Education	0.34	0.00	3.40	3.40	3.40	3.40	3.40
Industry (I.D.F.)	0.00	0.00	0.55	0.55	0.55	0.55	0.55
Total Package	\$14.68	\$31.44	\$44.24	\$63.12	\$66.06	\$69.01	\$74.89
Employee Dues deducted from wages	0.20	1.13	1.13	1.13	1.41	1.41	1.41

Dues--Y & W, 1st and 2nd yr App-60% of JM dues. 3-5th yr App--75% of JM dues